

THE IMPACTORS[©]

2024



DEVELOPING LEADERS FOR
A BETTER WORLD



The Impactors 2024

The Impactors is a three-month group coaching leadership program with Genevieve Hodge (MEd.), designed to enhance your leadership potential and make a positive impact in the community!

If you are a socially conscious young professional, and an aspiring leader, this coaching program will enable you to explore and develop your leadership capabilities. Recent research indicates that coaching is invaluable for aspiring leaders, because of the difficulty in navigating the complex challenges that arise within the professional and external environment. To cultivate the inner capacity to deal with these challenges, the Impactor program will refer to the Inner Development Goals, a framework of internal skills and qualities individuals need in order to successfully work with complex societal issues, particularly those identified in the United Nation's Agenda 2030 and the 17 Sustainable Development Goals.



Who is this program for?

For those who are looking to step up their leadership, find their purpose and direction in their careers, and fulfill their need of making a positive contribution to the problems of the world.

Expectations

You are expected to be:

01. Committed to seeking to develop and deepen your learning as a leader (existing or aspiring)
02. Willing to do, or have done, some personal development work around self-awareness, emotional intelligence and compassion for self, others and the planet
03. Willing to engage and complete the community project and to reflect on the learnings
04. Committed to creating a positive and measurable impact in the community
05. Willing to engage in experiential inquiry and practice to explore the impact of yourself and how you perform in small group community projects
06. Willing to engage in pre-work and reading to extend your knowledge and skills



How Will You Benefit?

By the end of the program, the aim is for you to have:

- ✓ Deepened your understanding and appreciation of the complex elements of leadership (self, team and community)
- ✓ Developed your knowledge and skill in applying a range of models and theories related to the Inner Development Goals in a real-life project initiative
- ✓ Explored and practiced how you engage with others and in group settings, in order to better perform in professional settings
- ✓ Evaluated past and present challenges and reflect with different perspectives on how you can improve your performance in the future
- ✓ Increased your visibility through networking and gaining confidence in yourself as a leader

You will receive a **'Certificate of Completion'** at the conclusion of the program when we showcase your community project to professional organisations

For inquiries, email
GEN@SPIRECOACHING.COM.AU

Ideal Outcomes

(please note these will vary in each participant's experience)

01. Increased confidence in your leadership ability
02. Reduced Imposter Syndrome (increased courage, assertiveness and authenticity)
03. Increased job satisfaction
04. Clear plan for your future career
05. Sense of accomplishment and pride in contributing to an initiative greater than yourself (meaningful contribution to the community)

Organisational Benefits

Employees who feel they are contributing their skills to the best of their ability, and adding value to an organisation can counteract the 'Great Resignation'. Keeping professionals engaged and developing their skills through leadership coaching is invaluable for succession planning and employee retention.



Program Outline

The three-month program is divided into three phases:

Phase 1

We will meet in a small group setting online where you will be coached to be the most impactful leader you can be! Firstly, we focus on you and your self-leadership. We will do a stocktake of where you are now, where you want to be, and create a bridge with action steps on how to get there. You will have the opportunity to work through any unwanted beliefs or limiting thoughts/actions holding you back.

Secondly we look at how you perform in teams, and how to improve your performance.

Then you will form a small team of participants, where you will design the plan of a small, yet impactful, community initiative of your choice.

Phase 2

Project implementation, where in your team, you will use the project as a safe space to practice your leadership. The aim is to create a measurable impact in the community.

Phase 3

You are invited to honestly reflect on your performance, individually and as a team, setting goals for improvement, and finally creating a showcase of results to share with the professional community and to celebrate our learnings together.

01.



02.

03.

Workshops



- There are a number of sessions which are compulsory to attend live- dates provided closer to program starting.
- Zoom meetings will be recorded and saved in a shared group folder in case you miss a session
- There will be an online group space for collaborative group sharing, to work together, ask questions, and support one another.

Format

- Delivered virtually, we will meet weekly for 2 hours (see timing below)
- There will be live group coaching offered fortnightly
- To make this learning opportunity accessible to those in all time zones, we have designed these workshops to be in the morning for European participants, and in the afternoon/ early evening for Asian and Australian participants
- Consideration has been given in the design to include small group work to reduce on-screen hours and encourage interactive participation with time and space to practice new ideas and principles in your community projects

Workshop Dates 2024

We will meet weekly starting from the beginning of each month listed below. Days and times to be confirmed with participants closer to commencement.

Phase 1 - February

Phase 2 - March

Phase 3 - April

Time: 2 hours

Please note workshop dates are subject to change and daylight savings will come into effect on 31 March in Europe and some Australian cities on 7 April.

About Your Facilitator



Contact Details:

Book in for a chat [here](#)

+39 391 9111 639

spirecoaching.com.au

gen@spirecoaching.com.au

Meet your Facilitator and ask any questions you have about the program at an upcoming Information Webinar. See [website](#) for details.

Genevieve Hodge, Founder

Genevieve Hodge is an experienced Leadership Coach and Program Manager who has worked with hundreds of young leaders across Europe and Australia. She has developed award-winning leadership programs, and is a member of the ICF and EMCC. Her qualifications include a Master of Education specialising in Leadership, Policy and Change, a Post Graduate Certificate of Coaching, and a Bachelor of Business. She is a Master Neuro-Linguistic-Programming Practitioner, and an Action Learning Facilitator.

She is extremely passionate about developing leaders for a better world.

See more about her business [Spire Coaching](#) and connect with her on [Linked In](#).

Enroll Today

Please visit this [link](#) to apply. Places are strictly limited.

Total Investment AUD\$3000.00 (plus GST)

- Payment plans are available.
- To secure your place, a non-refundable \$100 deposit is payable.



5 x discounted Case Study places available

- These places are offered at a significant discount and Case Study participants are invited to provide honest feedback in real time to the program facilitator.
- To apply please email: gen@spirecoaching.com.au with 'Case Study' in the subject field and a summary why you believe you would be a suitable case study for this program. However be quick. Places strictly limited to 5 x Case studies.

Professional Development Budget

- Contact your employer/manager/Human Resources, because many organisations offer professional development budgets for their staff.
- This program may aid in retention and succession training for aspiring leaders. Please contact Genevieve for more information.



Scholarships

- If you are experiencing financial hardship, yet believe you are a great candidate for this program, please email: gen@spirecoaching.com.au, outline the reasons you deserve a 50% scholarship.

Terms and Conditions

Refunds

Participants can receive:

- 90% refund 4+ weeks of the program starting.
- 50% refund 2 - 4 weeks of the program starting.
- 20% refund 1 week - 2 weeks before program starting
- No refunds within 6 days of program starting, or anytime after the program has started.

Participants can choose to use \$ credit towards future programs rather than receiving the refund as cash.

Attendance

- You will be expected to attend live at a MINIMUM 60% of workshops to graduate, however a number of sessions are compulsory (dates provided closer to commencement of program).
- Zoom meetings will be recorded and saved in a shared group folder in case you miss a session, however you will be asked to request prior approval in advance of any sessions you know will be missed, and invited to write a reflection piece about the topic of the workshop submitted within 1 week after the missed session.



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